

April 2023

Announcement of New Management Members for FY2023

It is a great pleasure to announce the new management members effective April 1st, 2023.

We have been working for improvement of the company, attending the dynamic market environment, we now announce new management members to continue to challenge the further improvement & growth.

We will make the best possible effort to attain customers' and other stakeholders' expectation with these new management members. It is highly appreciated if you can continue to provide strong support and assistance to us.

New management members

(The changes of responsibility are underlined.)

(*1) Masahiko TSUCHIYA: Chairman

Daisuke YOSHIARA: President & CEO

Junji AKIYAMA: Senior Vice President

Sales Dept No. 1, Sales Dept No. 2, Business Planning & Operation Dept
and Purchasing Dept.

Hiroaki FUJIKAWA: Senior Vice President

Production Division, Global Production Control Dept, Global Quality Assurance Dept
and Production Engineering Dept

(*2) Yutaka KUBOTA: Senior Vice President

Design Dept, Material Technology Development Dept, Acoustic Experiment Dept,
Advanced Engineering Dept and Project Management Dept

(*2) Makoto SUWA: Senior Vice President

Accounting Dept. Administration Dept, Global Business Management Dept

Osamu KOBAYASHI: Auditor

(*1) Shinichi WADA: Advisor for President

Eiichi Yoshiara retired from Advisor.

Executive Officers

Yasuo SAKATA Production Division, Global PC Dept, Global QA Dept
and Production Engineering Dept

Satoshi INOUE Business Planning & Operation Dept.

Koichi TAKANO Global Business Management Dept.

After the shareholders' meeting in June, (*1) retire director and (*2) being promoted to director.

Yours sincerely,

Daisuke YOSHIARA

President & CEO

Kotobukiya Fronte Co., Ltd.